

RESOLUTION 12 -2025
GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE
UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S
"Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment
Decisions Under Title VII of the Civil Rights Act of 1964"

FORM OF RESOLUTION

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000 *et seq.*, (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE BE IT RESOLVED, That the Council of the Borough of Woodbury Heights, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

BOROUGH OF WOODBURY HEIGHTS

BY: 

MATTHEW W. COSENZA, MAYOR

ATTEST:



SHANNON ELTON, BOROUGH CLERK

The foregoing Resolution was duly adopted at the Reorganization Meeting of Borough Council of the Borough of Woodbury Heights held on January 7th, 2025.



SHANNON ELTON, BOROUGH CLERK

I HEREBY CERTIFY THAT THIS IS A TRUE COPY OF THE RESOLUTION PASSED AT THE REORGANIZATION MEETING HELD ON JANUARY 7th, 2025.



SHANNON ELTON, BOROUGH CLERK



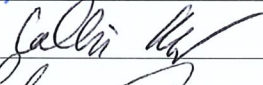
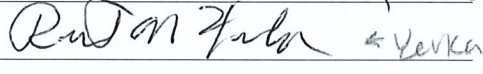

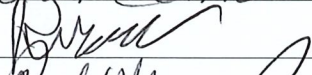
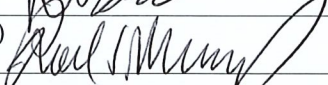
GOVERNING BODY CERTIFICATION PURSUANT TO P.L. 2017, C.183 OF COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964"

GROUP AFFIDAVIT FORM FOR MUNICIPALITIES AND COUNTIES
NO PHOTO COPIES OF SIGNATURES

STATE OF NEW JERSEY
COUNTY OF GLOUCESTER

We, members of the governing body of the Borough of Woodbury Heights being duly sworn according to law, upon our oath depose and say:

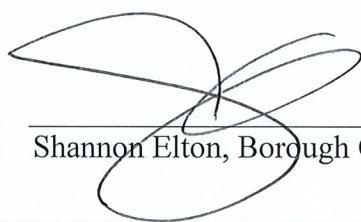
1. We are duly elected members of the Council of the Borough of Woodbury Heights in the county of Gloucester;
2. Pursuant to P.L. 2017, c.183, we have familiarized ourselves with the contents of the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000 *et seq.*, (April 25, 2012);
3. We are familiar with the local unit's hiring practices as they pertain to the consideration of an individual's criminal history;
4. We certify that the local unit's hiring practices comply with the above-referenced enforcement guidance.

(L.S.)		← Cosenza	(L.S.)		← WITASICK
(L.S.)		← Arcopod	(L.S.)		← Yevka
(L.S.)		← Connors	(L.S.)		
(L.S.)		← Gambale	(L.S.)		
(L.S.)		← Morison	(L.S.)		

Sworn to and subscribed before me this
7th day of January, 2025


Notary Public of New Jersey

MARIA FURFARI
Notary Public, State of New Jersey
Comm. # 2413442
My Commission Expires 10/13/2026


Shannon Elton, Borough Clerk

The Municipal Clerk shall set forth the reason for the absence of signature of any members of the governing body.
IMPORTANT: This certificate must be executed before a municipality or county can submit its approved budget to the Division of Local Government Services. The executed certificate and the adopted resolution must be kept on file and available for inspection.