

RESOLUTION 88-2022

**A RESOLUTION OF THE BOROUGH OF WOODBURY HEIGHTS
AUTHORIZING THE SELL BACK OR ONE-YEAR CARRY OVER OF
UNUSED 2020-2021 VACATION TIME**

WHEREAS, State Statutes permit employees to carry up to one year of prior year vacation time with an exception for declared State emergencies which allows for the accrual of additional time with requirement of the employer to develop a plan for use of time or compensation of time; and

WHEREAS, the Covid pandemic qualified as a State emergency which has impacted the operations of the Borough of Woodbury Heights; and

WHEREAS, since 2019, many employees have been unable to utilize their allotted time due to the impact their absence would have on a department's operation; and

WHEREAS, the Borough of Woodbury Heights allows sell backs of unused prior year vacation of up to fifty percent of said time; and

WHEREAS, an increase in the allowance of sell back time in the calendar years of 2022 and 2023 to one hundred percent of the prior year's allotment of vacation time will allow for the carried over hours of 2020 and 2021 to be exhausted and will lessen the accumulated absence burden while bringing employees back to compliance with State Statutes; and

WHEREAS, employees with an excess of vacation carry over time from 2020 and 2021 shall be notified of this plan with specific notice that no more than one year of prior year vacation time may be carried into the 2024 calendar year or said time will be forfeited.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Woodbury Heights, with the Mayor concurring, that the sell back of vacation time of up to one hundred percent of the prior year vacation allotment for the calendar years of 2022 and 2023 is hereby approved for the purpose of eliminating the excess vacation time that was carried during the Covid-19 pandemic.

BOROUGH OF WOODBURY HEIGHTS

BY: 

CARA WITASICK, COUNCIL PRESIDENT

Attest: 

SHANNON ELTON, BOROUGH CLERK

The foregoing Resolution was duly adopted by the Borough Council of the Borough of Woodbury Heights at the Regular Meeting held on September 21, 2022.


SHANNON ELTON, BOROUGH CLERK